

Who's who?

Executive Team



Laura Skaife-Knight

Chief Executive

Executive Assistant: Miranda Gardiner

- Accountable Officer
- Whistleblowing
- Strategy, Planning & Performance
- Improvement Function
- Data and Information
- FOI, Cyber Security, Information Governance, Senior Information Risk Owner (SIRO), Digital and IT
- Corporate Governance
- Communications and Engagement
- Estates and Facilities
- Internal Audit



Sam Thomas

Director of Nursing, Midwifery, AHP's, and Chief Officer of Acute Services

Executive Assistant: Ally Leith

- Professional leadership for Nursing, Midwifery and Allied Health Professionals
- Healthcare Scientists
- Infection Prevention and Control (IPC)
- Laboratory Services
- Macmillan Unit/SACT
- Outpatient clinic services
- Renal
- HDU – Critical Care and Off Island Transfers
- Unscheduled Care – including Emergency Department
- Maternity
- Women's Health Plan
- Forensics
- Mortuary
- Public Protection (Acute)
- Non-Medical Prescribing
- Advanced Practice
- Practice Education
- Nursing and IPC oversight of Care Homes and Care at Home
- Supplementary Staffing
- Excellence in Care
- Clinical Policies (with Medical Director)



Anna Lamont

Medical Director

Executive Assistant: Freddie Pretorius

- Responsible Officer
- Ethical standards
- Clinical Strategy
- Clinical Governance (Risk, Patient Experience, Complaints, Significant Adverse Events, Clinical Safety and Learning)
- Professional leadership and appraisal for consultants and medical staff
- Diagnostics (Commissioned, Radiology and Audiology)
- Planned care and waiting times (Outpatients, Theatres and Inpatient Scheduled Services)
- Cancer Planning and Reporting
- Pharmacy Services
- Medical Education
- Research and Innovation
- Clinical Policies (with Director of Nursing)
- Caldicott Guardian
- Realistic Medicine



Louise Wilson

Director of Public Health

Executive Assistant: Teresa Dick

- Resilience
- Health Improvement
- Health Protection
- Child Health Commissioner
- Child Health Surveillance Programme System Administration
- Immunisation
- Screening
- Quit Your Way Orkney
- Anchor Strategy
- Prevention
- Community Planning Partnership Lead for NHS Orkney



Melanie Barnes

Interim Director of Finance

Executive Assistant: Leona Norquay

- Financial Performance and Improvement
- Procurement
- Payroll
- External Audit
- Annual Accounts



Stephen Brown

Chief Officer of the Integration Joint Board

Secretary: Stephanie Johnston

- Children and Families Social Work
- Health Visitors
- School Nurse Team
- Community Nursing
- Long Term Conditions/Specialist Nurses
- Primary Care and Dental Services
- Residential Childcare
- Justice Services
- Day Services
- Residential Care Homes
- Care at Home
- Responder Services
- Adult and Learning Disability Social Work
- Mental Health Services
- Learning Disability Services
- Allied Health Professionals (Adults and Children)
- Public Protection (including Alcohol and Drugs Partnership and Community Justice)
- Psychological Services



Jay O'Brien

Director of People and Culture

Executive Assistant: Teresa Dick

- Organisational Culture
- Organisational Development and Learning
- Human Resources
- Equality, Diversity and Inclusion
- Staff Health and Wellbeing, including Occupational Health
- People Attraction, Recruitment and Retention
- Employee Relations
- Staff Experience
- Health and Safety
- Workforce Planning
- Chaplaincy and Spiritual Care Services
- Medical Staffing
- Clinical Administration
- Education strategy
- Health and Care (Staffing) Act